



Sangrul Education Society's

**S. B. KHADE MAHAVIDYALAYA, KOPARDE**

Tal. Karvir, Dist. Kolhapur

NAAC - B Grade



I/C Principal, Dr. S. B. Raut  
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**6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

The Institution undertakes several measures to ensure the personal welfare and professional advancement of the teaching and non-teaching staff through Staff Welfare Committee. Some of the schemes for staff welfare are as follows.

**I) State Government:**

- GPF, Gratuity, Provident Fund and Defined Contributory Pension Scheme (DCPS now-NPS) and leave encashment are availed for retiring faculty as per Government norms
- Group and individual Accident Insurance Scheme
- Medical leave and Medical Reimbursement
- Maternity and Paternity leave. Duty leave, Casual leave and other leaves as per Government rules.
- Provision of compassion to family member in case of unfortunate death for nonteaching staff.
- Revision of Basic Pay periodically in a transparent manner

**II) Shivaji University, Kolhapur Welfare Measures**

- Welfare Fund (Kalyan Nidhi Yojana)
- The special 'Group Insurance Scheme' is made available to the teaching, non-teaching staff and the students in the affiliated colleges. On paying Rs. 200/-, 100/- and 50/- respectively, they get the cover of Rs. 150,000/- and Rs. 75,000/- respectively in the event of their accidental death.
- The members of the faculty become a member of TBF (Teachers' Benevolent Fund) by paying a premium of Rs. 1000/- whereupon they are entitled to get Rs. 45000/- in the event of their death in service period. After retirement they get all the benefits of the scheme as per the existing rules.
- The scheme also provides security cover to the parents of the students.

**III) Welfare Measures by management**

- Sangrul Shikshan Sanstha Sevakanchi Guruvarya D. D. Asagaonkar Co-operative Credit Society, Kuditre and from Kolhapur Zilla Pradyapakanchi Sahakari Patsanatha Maryadit,

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Kolhapur. Both the societies provide the facility of 'Zero Loan Repayment' in the event of the untimely demise of the borrower.

- Felicitations for achievements of the employees and their wards

#### **IV) Bank of Maharashtra:**

- Overdraft loan

#### **V) Institutional Welfare Measures:**

- Felicitations of teaching and non-teaching staff for outstanding performance
- Staff Welfare Fund
- Staff Welfare committee organizes expert lectures and Faculty Development Programmes
- Provision of uniforms for non-teaching and support staff
- Financial help to the family members of the staff affected by serious health problems
- The institution also offers seed money for projects to inculcate research environment.
- Felicitations of staff on the special occasions.
- Encourage faculty members to pursue Ph.D. and non-teaching staff for higher qualification.

#### **VII) Performance Based Appraisal System for Teaching and Non-Teaching Staff:**

- It is carried out in our institution for Career Advancement Scheme for teachers. The PBAS/API/ASAR committee analyses the performance of the teaching staff required for the promotion according to prescribed format of UGC and Shivaji University, Kolhapur.
- The duly filled API/ASAR forms are scrutinized by the API/ASAR committee and submitted with the necessary supporting documents to the university. The overall grading is evaluated by the experts appointed by the university on the basis of documents submitted/interview performance and finally grade is verified.
- It is evaluated through their 'Confidential Report' prepared by the Head of the Institution, which is sent to our parent institute. On the basis of these reports, the non-teaching staff receives promotions in their service as per the government rules and regulations (MCSR).



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5.6.2.2



## SHIVAJI UNIVERSITY, KOLHAPUR

### ORDER

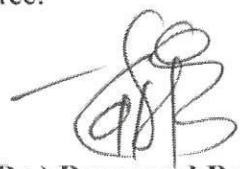
The Government of Maharashtra, Higher and Technical Education Department has issued a Resolution No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08<sup>th</sup> March, 2019. The said resolution relates to the Notification issued by the University Grants Commission dated 18<sup>th</sup> July, 2018 in respect of minimum educational qualifications for appointment, pay scales and other benefits to the teaching and other equivalent posts in Universities and Colleges and measures for the maintenance of standards in Higher Education.

The said resolution mentions the State Government has decided to implement and to revise pay scales and terms and conditions of services of teachers and other equivalent posts in Universities and Colleges.

However, as no Statutes are made in this behalf, as per the decision of the University Authority and the powers vested to me under section 12 (8) of the Maharashtra Public Universities Act, 2016, I Professor Dr. Devanand Baburao Shinde, Vice-Chancellor of the Shivaji University, Kolhapur for the time being regulate matter by issuing directions mentioned below:

1. Government of Maharashtra, Higher and Technical Education Department resolution bearing No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08<sup>th</sup> March, 2019 is enclosed herewith as a part of this Order and shall be applicable to the teachers in the University, affiliated colleges and recognized institutions with effect from 1<sup>st</sup> January, 2016.
2. This Order shall remain in force till the Statutes in this regard come into force as per the provisions under section 71 (20) of the Maharashtra Public Universities Act, 2016.
3. It is clarified that the existing Statutes so far they are not inconsistent with the enclosed Government Resolution, shall remain in force.

Ref. No.: SU/EST/PG/DRPL/402  
Date: **2 APR 2019**  
Place: Kolhapur

  
Prof. (Dr.) Devanand Baburao Shinde  
Vice-Chancellor,  
Shivaji University, Kolhapur

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Revision of Pay Scales of Teachers in Agricultural Universities, National University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

**GOVERNMENT OF MAHARASHTRA**  
**Higher & Technical Education Department**  
**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**  
Mantralaya Annex, Mumbai – 400 032  
Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.

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**Revision of Pay Scales of Teachers in Non- Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/Institutions as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education 2018.**



**GOVERNMENT OF MAHARASHTRA**  
**Higher & Technical Education Department**  
**Corrigendum No : Misc-2018/C.R.56/18/UNI-1**  
 Mantralaya Annex, Mumbai- 400 032.  
 Dated – 10 May, 2019.

- Read:**
1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12th August, 2009.
  2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017
  3. Government of India MHRD letter No. Corrigendum F.No.1- 7/2015-U.II (1), dated 8th November, 2017.
  4. Government of India MHRD letter No. Corrigendum F.No.1 7/2015-U.II (1), dated 8th November, 2017.
  5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018
  6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018
  7. The Maharashtra Public University Act, 2016
  8. Government Resolution, Higher and Technical Education Department No. MISC-2018/C.R.56/18/UNI-1 dated 08 March, 2019

Government has implemented 7<sup>th</sup> pay revision vide Resolution referred 8. The following amendments and additions are being issued.

Para	Particulars in G.R. dated 8.3.2019	Amendment
Preamble.	University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7 <sup>th</sup> Pay of teachers and equivalent <u>orders</u> in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.	University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7 <sup>th</sup> Pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges

*(Signature)*

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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 18 जुलाई, 2018

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2018

सं. एफ. 1-2/2017 (ईसी/पीएस).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 14 के साथ पठित धारा 26 की उपधारा (झ) के खंड (ड.) और (छ) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए तथा "विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2010" (विनियम सं. एफ 3-1/2009 दिनांक 30 जून, 2010) तथा समय-समय पर इनमें किए गए सभी संशोधनों का अधिक्रमण करते हुए, विश्वविद्यालय अनुदान आयोग, एतद्वारा निम्नलिखित विनियमों को तैयार करता है, नामतः—

1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तनः

- 1.1 इन विनियमों को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हताएं तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु उपाय) संबंधी विनियम, 2018 कहा जाएगा।
- 1.2 ये विनियम विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (झ) के तहत संबंधित विश्वविद्यालय के साथ परामर्श कर किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम, अथवा किसी राज्य अधिनियम के द्वारा स्थापित अथवा निगमित प्रत्येक विश्वविद्यालय, आयोग द्वारा मान्यता प्राप्त संघटित अथवा संबद्ध महाविद्यालय सहित प्रत्येक संस्थान और उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक सम विश्वविद्यालय संस्थान पर लागू होंगे।
- 1.3 यह विनियम अधिसूचित किए जाने की तिथि से लागू होंगे।
2. उच्चतर शिक्षा में मानकों को बनाए रखने के एक उपाय के रूप में विश्वविद्यालय और महाविद्यालय शिक्षकों, पुस्तकाध्यक्षों और निदेशक, शारीरिक शिक्षा और खेलकूद की नियुक्ति और अन्य सेवा शर्तों की न्यूनतम अर्हताएं इन विनियमों के अनुबंध में दी जाएंगी।
3. यदि कोई विश्वविद्यालय इन विनियमों के उपबंधों का उल्लंघन करता है तो ऐसे उल्लंघन किए जाने अथवा इस प्रकार उपबंधों का पालन करने में असफल रहने पर उक्त विश्वविद्यालय द्वारा दिया गया कारण, यदि कोई हो, पर विचार करते हुए आयोग, अपनी निधियों में से विश्वविद्यालय को प्रदान किए जाने वाले प्रस्तावित अनुदानों को रोक सकता है।

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Tal. Karveer, Dist. Kolhapur



**UNIVERSITY GRANTS COMMISSION**

**NOTIFICATION**

New Delhi, the 18th July, 2018

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**

**No. F.1-2/2017(EC/PS).**—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the "UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010" (Regulation No.F.3-1/2009 dated 30<sup>th</sup> June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

**1. Short title, application and commencement:**

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**

**Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.**

**1.0 Coverage**

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
  - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
  - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

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## UNIFORM STATUTES

**GOVERNING TERMS AND CONDITIONS OF  
SERVICE OF TEACHERS WORKING IN  
UNIVERSITY SCHOOLS, UNIVERSITY  
DEPARTMENTS, CONDUCTED COLLEGES  
AND UNIVERSITY INSTITUTIONS**

**[FRAMED UNDER SECTION 72 (10)  
READ WITH SECTION 71 (20)  
OF THE MAHARASHTRA PUBLIC  
UNIVERSITIES ACT, 2016]**



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GOVERNMENT OF MAHARASHTRA  
LAW AND JUDICIARY DEPARTMENT

**MAHARASHTRA ACT No. VI OF 2017**

**THE MAHARASHTRA PUBLIC  
UNIVERSITIES ACT 2016**

*( As modified upto the 6th September, 2018 )*



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Tal. Karveer, Dist. Kolhapur



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(i)

**THE MAHARASHTRA PUBLIC UNIVERSITIES ACT, 2016**

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25. Officers, members of authorities, bodies and employees of university to be public servants.

H 391-1

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**MAHARASHTRA CIVIL SERVICES**  
**(GENERAL CONDITIONS OF SERVICES)**  
**RULES, 1981**

**FINANCIAL PUBLICATION OF THE**  
**GOVERNMENT OF MAHARASHTRA No. III**

*SECOND EDITION (Re-print)*



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20	Acquiring and ceasing of a lien .. .. .	18
21	Restrictions over holding of lien on posts by Government servant at same time. .. .. .	18
22	Retention of a lien .. .. .	19
23	Suspension of a lien .. .. .	19
24	Suspension of the lien retrospectively and consequential promotion .. .. .	20
25	When a lien or a suspended lien cannot be terminated .. .. .	20
26	Transfer of the lien to another post .. .. .	21
27	When transfer to a post carrying less pay is permissible .. .. .	21
28	Date from which pay and allowances take effect .. .. .	21
29	Relieving Government servant to intimate probable date of joining to the Government servant to be relieved. .. .. .	22

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7.6.8.5



ii. The promotion is recommended by the screening-cum-evaluation committee.

**II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)**

**Eligibility:**

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale:

Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

**III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

**Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
- 2) A Ph.D. degree in subject concerned /allied/relevant discipline.

*S. B. KHADKAR*

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SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Professor /  
University Associate Professor / Professor**

**Academic Year: 2022**

(Duration: From 01 Jan. 2022 to 31 Dec. 2022)

**A. General Information**

- a) Name (Surname first) : MRS. Dr. PATIL SAVITA KRISHNAT
- b) Designation : Associate professor
- c) College / University : S. B. Khade Mahavidyalaya, Koparde
- d) Department : Hindi
- e) Date of Birth : 22 Oct., 1965
- f) Date of Appointment : 01/09/1989
- g) Total Teaching Experience : UG: 31 Years PG:
- h) Permanent Address (with Pin code) : Plot No. 15 Gajanan Maharaj Colony, Gaganbavada  
Road Nave Balinge, Dist.-Kolhapur-416010
- i) Mobile No. : 9403552007
- ii) Email ID : savitapatil1965@gmail.com

**B. Academic Qualifications : M. A., M. Phil., Ph. D.**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B. A.	SUK	Hindi	1986	I Class
2	M. A.	SUK	Hindi	1988	II Class
3	M. Phil.	SUK	Hindi	1992	A Grade
4	Ph. D.	SUK	Hindi	2020	Awarded
5	Other				

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C.

**Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M. Phil.	“Nanddaske Bhanwargeet Ki Gopiyan”	Shivaji University, Kolhapur
3	Ph.D.	“E- Kavita: Vaishwik Sandarbhaaur Proudhyogiki”	Shivaji University, Kolhapur
4	Research Training Program		

**D. Experience :**

Sr. No	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Lecturer	Mr. S.K. Patil	2200-4000	1/09/1989	31/08/1996	07 years
2-a	Lecturer in Sr. Scale	Mr. S.K. Patil	3000-5000	1/09/1996	31/08/1999	03 years
-b	Lecturer in S. G.	Mr. S.K. Patil	12000-18300	1/09/1999	31/12/2005	06 years
3.	Associate Professor	Mr. S.K. Patil	37400-6700 +9000/ 13A	1/01/2006	-----	15 years
Total Experience in years						<b>31 years</b>

**E. Orientation / Refresher / Short Term Course Completed:**

Sr. No.	Course	Duration	University / Institute
1	Orientation Course	1 <sup>st</sup> Nov. 1991 to 28 <sup>th</sup> Nov. 1991	ASC, Goa University, Goa Organized by Shivaji University, Kolhapur.
2	Refresher Course in Hindi	12 <sup>th</sup> July 1995 to 9 <sup>th</sup> Aug. 1995	Dept. Hindi, SUK.
3	Refresher Course in Hindi	2 <sup>nd</sup> March 2001 to 23 March 2001	Dept. Hindi, SUK
4	Hindi	7 <sup>th</sup> Aug. 2002 to 28 <sup>th</sup> Aug. 2002.	Dept. Hindi, SUK
5	Short Term Course in Research Methodology	-	-

*S. B. Khade*

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Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{A}{B} \times 100 = 87.38\%$ OR $(755/864 \times 100 = 87.38)$  Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	87.38%	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria: 80% & above - Good, below 80% but 70% & above - Satisfactory Less than 70% - Not satisfactory

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as <b>Head, Chairperson/</b> Dean/ Director/ Coordinator, Warden etc. Number of activities:  <b>1. Head in Hindi 2. Chairperson of ICC</b>  <b>3. CDC Member</b>			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.  Number of activities: <b>1. Internal &amp; External Sr. Supervisor and Paper Evaluation</b>	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(c)	Student related co-curricular, <del>extension and field</del> based activities such as student clubs, career counseling, <b>study visits</b> , student seminars and other events, cultural, sports, NCC, NSS and community services.  Number of activities: <b>1. Study visits: "Ramling-Bhahubali- Narshinwadi-Khidrapur" 29/04/2022 and Shri Chh, Shahu Mill Kolhapur, 02/05/2022</b> <b>2. Career Counseling: Male &amp; Female Students</b>			

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	of College.		
(d)	<b>Organizing seminars/ conferences/ workshops,</b> other college/university activities. Number of activities: 1. Participates of Day Workshop on "Vyaktithv Ke Vikash Men Bhasha Ka Yougdan" 12 Jan. 2022. 2. Skill Development Workshop on "Construction Workers" 12/01/2020 3. Organized One Day Workshop on : " Kala Kshetra Men Artharjan" 25/03/222.		
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students:.... Nil		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: 1. Major - 2. Minor:-		
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: 1 Aadhunic Hindi Kavya Ke Vividh Aayam (ISBN/ISSN-2454-8731). 2. Vivek Research Journal (ISBN/ISSN-2281-8848). 3. SANSKRUTI (ISBN/ISSN 2455-1511).		

**Grading Criteria:** Good - Involved in at least 3 activities, Satisfactory- 1 to 2 activities, Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities  
 ii) Strike out whichever is not applicable.

**Overall Grading:**

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave, Deputation shall be excluded from the grading assessment. The teacher shall be assessed for remaining period of duration and the same shall be extrapolated for the entire period.

*S. B. Khade*  
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 Tel. No. 2211 2211



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assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table-1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Coordinator

Head

Dept. of Hindi  
S. B. Khade Mahavidyalaya,  
Koparde.

Signature of Principal/ Director/ Vice Chancellor

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S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

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Tal. Karveer, Dist. Kolhapur



**Table 2**  
**Proforma for College Professor /**  
**University Associate Professor / Professor for calculating Academic/ Research Score**  
 (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

**1. Research Papers in Peer-Reviewed or UGC listed Journals :**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant document
1.	Sushila Takbhore Ke Kavya Men Samajik Chetana	Adhunic Hindi Kavya Ke Vividh Ayyam	2454-8731	5.057	----	Principal Author	25.00		145-15
2.	Nandiwala Samaj KLi Bholi Ka Adhyan	Vivek Research Journal	2281-8848	---	----	Principal Author	10.00		153-1
3.	Mira Kant Ke Natkon Men Nari Sashaktikaran	SANSKRUTI	2455-1511	6.225	----	Principal Author	25.00		161-
4.	Hindi Upanyaas Sahitya Men Pratibimb Badalte Mulya	Sihvam	2319-6025	---	----	Principal Author	10.00		169-
<b>Sub Total</b>							<b>70.00</b>		

**Note -**  
 i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**  
 ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education/ Physical Education / Commerce / Management & other related disciplines-**10 per paper**

**2. Publications (other than Research papers)**  
**(a) Books authored which are published by**

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified
1							
<b>PRINCIPAL</b>							
<b>S. B. Khade Mahavidyalaya, Koparde</b>							
<b>Tal. Karveer, Dist. Kolhapur</b>						<b>Sub Total (a)</b>	



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**Note –**

Score for Books published by–  
International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of  
Book by International Publisher – 10, Editor of Book by National Publisher –08

**(b) Translation works in Indian and Foreign Languages by qualified faculties**

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note –**

Score for Books published by–Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy/teaching**

Sr No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>				

**Note –**

Score for each –Development of Innovative pedagogy/teaching – 05

**(b) Design of new / revised curricula and courses**

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>				

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Tal. Karveer, Dist. Karveer

**Note –yy**



Score for each - Design of new / revised curricula / courses - 02

**(c) MOOCs**

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page of rele docun
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module/lecture					
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)					
<b>Sub Total (c)</b>						

- Note - Score for**
- i. Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) - 20
  - ii. MOOCs (developed in 4 quadrant) per module/lecture - 05
  - iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - 02
  - iv. Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits marks/credit) - 08

**(d) E-Content**

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified
1	Development of e-Content in 4 quadrants for a complete course/e-book				
2	e-Content (developed in 4 quadrants) per module				
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)				
4	Editor of e-content for complete course/ paper /e-book				
<b>Sub Total (d)</b>					

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Tal. Karveer, Dist. Kolhapur



**Note - Score for**

- Development of e-Content in 4 quadrants for a complete course/e-book -12
- e-Content (developed in 4 quadrants) per module- 05
- Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
- Editor of e-content for complete course/ paper /e-book -10

**4. (a) Research guidance**

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil./ P.G. Dissertation					
<b>Sub Total (a)</b>						

**Note - Score**

- Ph. D. - 10per degree awarded, 05 per thesis submitted
- M. Phil./ P.G. Dissertation - 02 per degree awarded

**(b) Research Projects Completed**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note - Score**

- More than 10 lakhs - 10
- Less than 10 lakhs- 05

**(c) Research Projects Ongoing**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>								

**Note - Score**

- More than 10 lakhs - 05
- Less than 10 lakhs- 02

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Tal. Karveer, Dist. Kolhapur

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**(d) Consultancy**

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>								

Note - Score  
Consultancy - 03

**5. (a) Patents**

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>						

Note - Score  
International - 10, National - 07

**(b) \*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

Sr. No.	Title	International / National / State	Year	Score Obtained	Score Verified	Page No. of relevant document
2	'ICC' Chairperson/President	National	2013 to till date	07		175
<b>Sub Total (b)</b>				07		

Note - Score  
International - 10, National - 07, State - 04

**(c) Awards/Fellowship**

Sr. No.	Fellowship / Award	Year	International / National	Awarding Academic Body / Association	Score Obtained	Score Verified	Page of r doc
1.							
<b>Sub Total (c)</b>							

Note - Score  
International - 07, National - 05

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Tal. Karveer, Dist. Kolhapur





6. \*Invited Lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc.	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
1	Korana-19 Ka Manavi Jeevan Par Prabhav	Conference	Shripatrao Chogule Arts and Science College Malwadi-Kotoli	National	03	175-A	
2	Rashtra Bhasha Hindi	NA	Rajaram Mahavidyalaya, Kolhapur	University	02	175-B	
3	Aajadi Ka Amrut Mhahotsav Aur Hindi Bhasha	NA	The New College, Kolhapur	University	02	175-C	
					07		

Note - Score International (Abroad) - 07, International (within country) -05, National - 03, State/ University - 02

Additional Note -

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

*[Signature]*

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**SUMMARY OF Table 2: Academic/Research Score**

Details	Score Obtained	Score Verified	Remark
1	70.00		
2 (a+b)	-		
3 (a+b+c+d)	-		
4 (a+b+c+d)	-		
5 (a+b+c)	07.00		
6	07.00		
Grand Total	84.00		

Score Verified by

1) Prof. / Dr.

Signature

2) Prof. / Dr.

Signature

3) Prof. / Dr.

Signature

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Tal. Karveer, Dist. Kolhapur

# UNDERTAKING



I Mr./ Shri /Mrs. Dr. Patil Savita Krishnat-undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2 (Academic/Research Score) Proforma.**

**Table 2 (Academic/ Research) based score: 84.00**

Place: Koparde

Date: 31/07/2022

  
Signature of the faculty with  
Designation

Place: Koparde

Date: 31/07/2022

  
Signature  
Head of the Department

Place: Koparde


Date: 31/07/2022

  
Principal / Director / Vice- Chancellor

**PRINCIPAL**  
S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

**N. B.:** The individual **Table 2 (Academic/ Research Score) Proforma** duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



  
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Tal. Karveer, Dist. Kolhapur

SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Professor /  
University Associate Professor /Professor**

**Academic Year: 2021**

(Duration: From 01 Jan. 2021 to 31 Dec. 2021)



**A. General Information**

- a) Name (Surname first) : MRS. Dr. PATIL SAVITA KRISHNAT
- b) Designation : Associate professor
- c) College / University : S. B. Khade Mahavidyalaya, Koparde
- d) Department : Hindi
- e) Date of Birth : 22 Oct., 1965
- f) Date of Appointment : 01/09/1989
- g) Total Teaching Experience : UG: 31 Years PG:
- h) Permanent Address (with Pin code) : Plot No. 15 Gajanan Maharaj Colony, Gaganbavada  
Road Nave Balinge, Dist.-Kolhapur-416010
- i) Mobile No. : 9403552007
- ii) Email ID : savitapatil1965@gmail.com

**B. Academic Qualifications : M. A., M. Phil., Ph. D.**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B. A.	SUK	Hindi	1986	I Class
2	M. A.	SUK	Hindi	1988	II Class
3	M. Phil.	SUK	Hindi	1992	A Grade
4	Ph. D.	SUK	Hindi	2020	Award
5	Other				



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*(Signature)*

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C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M. Phil.	"Nanddas ke Bhanwargeet ki Gopiyan"	Shivaji University, Kolhapur
3	Ph.D.	"E-Kavita: Vaishwik Sandarbhaaur Proudhyogiki"	Shivaji University, Kolhapur
4	Research Training Program	-	-

D. Experience :

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Lecturer	Mr. S.K. Patil	2200-4000	1/09/1989	31/08/1996	07 years
2-a	Lecturer in Sr. Scale	Mr. S.K. Patil	3000-5000	1/09/1996	31/08/1999	03 years
-b	Lecturer in S. G.	Mr. S.K. Patil	12000-18300	1/09/1999	31/12/2005	06 years
3.	Associate Professor	Mr. S.K. Patil	37400-6700 +9000/ 13A	1/01/2006	-----	15 years
Total Experience in years						<b>31 years</b>

E. Orientation / Refresher / Short Term Course Completed:

Sr. No.	Course	Duration	University / Institute
1	Orientation Course	1 <sup>ST</sup> Nov. 1991 to 28 <sup>th</sup> Nov. 1991	ASC, Goa University, Goa Organized by Shivaji University, Kolhapur.
2	Refresher Course in Hindi	12 <sup>th</sup> July 1995 to 9 <sup>th</sup> Aug. 1995	Dept. Hindi, SUK.
3	Refresher Course in Hindi	2 <sup>nd</sup> March 2001 to 23 March 2001	Dept. Hindi, SUK
4	Hindi	7 <sup>th</sup> Aug. 2002 to 28 <sup>th</sup> Aug. 2002.	Dept. Hindi, SUK
5	Short Term Course in Research Methodology	-	-



*[Signature]*  
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Tal. Karveer, Dist. Kolhapur

Appendix II



Table 1  
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = 83.10\%$ OR $(718/864 \times 100 = 83.10)$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	83.10%	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria: 80% & above - Good, below 80% but 70% & above - Satisfactory Less than 70% - Not satisfactory

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as <b>Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc.</b> Number of activities: <b>1. Head in Hindi</b> <b>2. Chairperson of ICC</b>	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(b)	Examination and evaluation duties assigned <b>by the college / university</b> or attending the examination paper evaluation. Number of activities: <b>1. Internal &amp; External Sr. Supervisor and Paper Evaluation</b>			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities: <b>1. Career Counseling</b>			



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(d)	<b>Organizing seminars/ conferences/ workshops, other college/university activities.</b> Number of activities: 1. One Day Workshop on "Employment Opportunities of Women" 05/07/2021 2. One Day State Level Online Training" 28/08/2021 3. Participated of One Day National Workshop on "Gender Audit" 4. Paper Presented on "E-Kavita Men Chitrit Corona Ka Samajik Yathart" 25/10/2021 5. Paper Presented on "Mira Kant Ke Natko Men Nari Sashaktikaran" 19/12/2021			
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students:... Nil			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: 1. Major 2. Minor -			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: 1. Bhoomandalikaran Aur Hindi Upnyaas Sahitya, Galaxy Link Journal (ISBN/ISSN-2319-8508).			

**Grading Criteria:** Good - Involved in at least 3 activities, Satisfactory- 1 to 2 activities, Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

#### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and



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Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table–1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

  
Signature of the Faculty

  
Signature of HOD/Director/Coordinator

  
Signature of Principal/ Director/ Vice Chancellor

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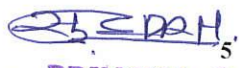
  
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Table 2

Proforma for College Professor /

University Associate Professor / Professor for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

1. Research Papers in Peer-Reviewed or UGC listed Journals :

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant documents
1	E-Kavita Mein Chitrit Corona Ka Samajik Yatharth	Galaxy Link	2319-8508	6.571	-----	Principal Author	25.00		
<b>Sub Total</b>							25.00		

Note -

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - 08 per paper
- ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education/ Physical Education / Commerce / Management & other related disciplines-10 per paper

2. Publications (other than Research papers)

(a) Books authored which are published by

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1								
<b>Sub Total (a)</b>								

Note -

Score for Books published by-

International Publishers - 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher - 10, Editor of Book by National Publisher -08



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**(b) Translation works in Indian and Foreign Languages by qualified faculties**

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note -**  
Score for Books published by-Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy/teaching**

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>				

**Note -**  
Score for each -Development of Innovative pedagogy/teaching - 05

**(b) Design of new / revised curricula and courses**

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>				

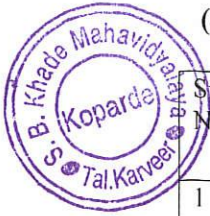
**Note -yy**  
Score for each -Design of new / revised curricula / courses- 02



*[Signature]*

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(c) MOOCs

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module/lecture					
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)					
<b>Sub Total (c)</b>						

**Note - Score for**

- i. Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)– **20**
- ii. MOOCs (developed in 4 quadrant) per module/lecture -**05**
- iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - **02**
- iv. Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - **08**

(d) E-Content

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module					
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)					
4	Editor of e-content for complete course/ paper /e-book					
<b>Sub Total (d)</b>						

**Note - Score for**

- i. Development of e-Content in 4 quadrants for a complete course/e-book -**12**

- ii. e-Content (developed in 4 quadrants) per module- 05
- iii. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
- iv. Editor of e-content for complete course/ paper /e-book -10



**4. (a) Research guidance**

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil./ P.G. Dissertation					
<b>Sub Total (a)</b>						

**Note - Score**

- i. Ph. D. - 10per degree awarded. 05 per thesis submitted
- ii. M. Phil./ P.G. Dissertation - 02 per degree awarded

**(b) Research Projects Completed**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note - Score**

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05

**(c) Research Projects Ongoing**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>								

**Note - Score**

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

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(d) Consultancy

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>								

Note - Score  
Consultancy - 03

5. (a) Patents

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>						

Note - Score  
International - 10, National - 07

(b) \*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Sr. No.	Title	International / National / State	Year	Score Obtained	Score Verified	Page No. of relevant documents
1.	'ICC' Chairperson/President	National	2013 to till date	07		
<b>Sub Total (b)</b>				07		

Note - Score  
International - 10, National - 07, State - 04

(c) Awards/Fellowship

Sr. No.	Fellowship / Award	Year	International / National	Awarding Academic Body / Association	Score Obtained	Score Verified	Page No. of relevant documents
1.							
<b>Sub Total (c)</b>							

Note - Score  
International - 07, National - 05



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6. \*Invited Lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc.	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
1.	Meera Kant ke Natkon Men Nari Sashaktikaran	Conference	Kakadaheb Chavan College, Talmavale	National	03		
2.							
<b>Sub Total</b>					<b>03</b>		

**Note - Score**

International (Abroad) – 07, International (within country) -05, National – 03, State/ University – 02

**Additional Note –**

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



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Tel. No. ....

## SUMMARY OF Table 2: Academic/Research Score

Details	Score Obtained	Score Verified	Remark
1	25.00		
2 (a+b)	-		
3 (a+b+c+d)	-		
4 (a+b+c+d)	-		
5 (a+b+c)	07.00	07.00	
6	03.00	03.00	
Grand Total	35.00	35.00	

### Score Verified by


1) Prof. / Dr. *Mansuri Tulikaram Hajare*

Signature



2) Prof. / Dr. *Suhase Raut*

Signature



3) Prof. / Dr.

Signature



# UNDERTAKING

I Mr./ Shri /Mrs. Dr. Patil Savita Krishnat undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2 (Academic/Research Score)** Proforma.

**Table 2 (Academic/ Research)** based score: 35

Place: Koparde

Date: 31/12/2021

  
Signature of the faculty with  
Designation

Place: Koparde

Date: 31/12/2021

  
Signature  
Head of the Department

Place: Koparde

Date: 31/12/2021

  
Principal / Director/ Vice- Chancellor  
**PRINCIPAL**  
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Tal. Karveer, Dist. Kolhapur

**N. B.:** The individual **Table 2 (Academic/ Research Score)** Proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.





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Tal. Karveer, Dist. Kolhapur



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
 Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Professor /  
 University Associate Professor / Professor**

**Academic Year: 2020 – 2021**

(Duration: From 11 June 2020 to 30 April 2021)



**A. General Information**

- a) Name (Surname first) : Prof. (Dr.) Hajare Maruti Tukaram
- b) Designation : Professor
- c) College / University : S. B. Khade Mahavidyalaya, Koparde
- d) Department : Geography
- e) Date of Birth : 01 June, 1967
- f) Date of Appointment : 01/10/1990 Local and 01/08/1991 University
- g) Total Teaching Experience : UG: 29 Years PG:
- h) Permanent Address (with Pin code) : Plot No. 38/1 Gajanan Maharaj Colony, Gaganbavada  
 Road Nave Balinge, Tal-Karvir, Dist.-Kolhapur-416010
- i) Mobile No. : 94211 10870 / 83298 51008
- ii) Email ID : sirhajare@gmail.com

**B. Academic Qualifications : M. A., M. Phil., Ph. D.**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B. A.	SUK	Geography	1988	II Class
2	M. A.	SUK	Settlement Geography	1990	I Class
3	M. Phil.	SUK	Medical Geography	1997	B Grade
4	Ph. D.	SUK	Geography of Health	2017	-
5	Other	Mumbai	M. S. Office Course	2003	I Class

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C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M. Phil.	“Geographical Analysis Diseases and Health Care Facilities an Urban Areas of Kolhapur District- A Study in Medical Geography”	Shivaji University, Kolhapur
3	Ph. D.	“Spatial Distribution of Diseases in Kolhapur (Maharashtra): A Geographical Analysis”	Shivaji University, Kolhapur
4	Research Training Program	-	-

D. Experience :

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Lecturer	Mr. M.T. Hajare	2200-4000	1/10/1990	22/4/1991	-----
1-a	Lecturer in Sr. Scale	Mr. M. T. Hajare	3000-5000	1/08/1991	08/1/1997	07 years
1-b	Lecturer in S. G.	Mr. M. T. Hajare	12000-18300	9/01/1997	08/1/2001	03 years
3.	Associate Professor	Mr. M.T. Hajare	37400-6700 +9000/ 13A	9/01/2001	31/12/006	05 years
3.	Associate Professor	Mr. M.T. Hajare	37400-6700 +9000/ 13A	1/01/2006	10/10/2021	16 years
4.	Professor	Dr. M. T. Hajare	141200 to 218200 AL 14	11.10/2021	-----	0
Total Experience in years						<b>31 years</b>

E. Orientation / Refresher / Short Term Course Completed:

Sr. No.	Course	Duration	University / Institute
1	Orientation Course	1 <sup>st</sup> March 1994 to 15 <sup>th</sup> April.1994	Jawaharlal Nehru University, New Delhi.
2	Refresher Course in Geography	08 <sup>th</sup> Sept. 1997 to 05 <sup>th</sup> Oct. 1997	Aligarh Muslim University, Aligarh. (U. P.)
3	Refresher Course in Geography	15 <sup>th</sup> Feb. 2000 to 07 <sup>th</sup> March 2000	Shivaji University, Kolhapur. Maharashtra
4	Refresher Course in Geography	19 <sup>th</sup> Sept. 2002 to 10 <sup>th</sup> Oct. 2002	Aligarh Muslim University, Aligarh. (U. P.)
5	Short Term Course in Research Methodology	20 <sup>th</sup> Fed. 2020 to 04 March, 2020.	Rajaram College, Kolhapur (Maharashtra)

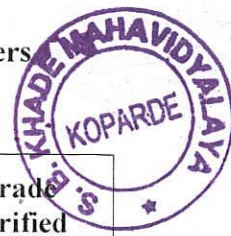
Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = 83.33\%$ OR $(200/240 \times 100 = 83.33)$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	83.33%	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory



Grading Criteria: 80% & above - Good, below 80% but 70% & above - Satisfactory Less than 70% - Not satisfactory

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as <b>Head, Chairperson/ Dean/ Director/ Coordinator, Warden</b> etc. Number of activities: <b>1. Head in Geography</b> <b>2. Coordinator of IQAC</b>	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned <b>by the college / university</b> or attending the examination paper evaluation. Number of activities: <b>1. Internal &amp; External Sr. Supervisor and Paper Evaluation</b>			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities: <b>1. Student Field Project</b>			

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(d)	<p><b>Organizing</b> seminars/ conferences/ workshops, other college/university activities.</p> <p>Number of activities: <b>1. International Webinar</b> “Understanding Philosophy of Accreditation Fretwork” <b>on 17July, 2020.</b></p> <p><b>2. Online ‘COVID-19 Pandemic Awareness Programme’ on 12 June, 2021</b></p> <p><b>3. “Faculty Development Program” on 22-06-2020 to 23-06-2020</b></p>			
(e)	<p>Evidence of actively involved in guiding Ph.D. students.</p> <p>Number of Students:...Nil..</p>			
(f)	<p>Conducting minor or major research project sponsored by national or international agencies.</p> <p>Number of Projects:1. Major:.....-</p> <p>2. Minor:.....-</p>			
(g)	<p>At least one single or joint publication in peer reviewed or UGC list of Journals.</p> <p>Number of Publications: <b>1. Book Publication in National Level (ISBN). 2. One paper published in Peer-reviewed Journal</b></p>			

**Grading Criteria:** Good - Involved in at least 3 activities, Satisfactory– 1 to 2 activities, Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities  
ii) Strike out whichever is not applicable.

#### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading



**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table-1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty



Signature of HOD/Director/Co-ordinator

**Head**  
**Department Of Geography**  
**S.B. Khade Mahavidyalaya**  
**Koparde, Tal. Karveer-416 204**

Signature of Principal/ Director/ Vice Chancellor

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**S. B. Khade Mahavidyalaya, Koparde**  
**Tal. Karveer, Dist. Kolhapur**



**Table 2**

**Proforma for College Professor /**

**University Associate Professor /Professor for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

**1. Research Papers in Peer-Reviewed or UGC listed Journals :**

Sr. No	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant documents
2	SARI an Epidemic Disease: Geographical Perspective	International A	2229-4929	-	Yes	corresponding author	07.00	07.00	
<b>Sub Total</b>							07.00	07.00	

**Note –**

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**
- ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education/ Physical Education / Commerce / Management & other related disciplines-**10 per paper**

**2. Publications (other than Research papers)**

**(a) Books authored which are published by**

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1.	Human Geography Concept & Objectives	National Level			co-author	03	03	
2.	Physical Geography Concept & Objectives	National Level			co-author	03	03	
<b>Sub Total (a)</b>						06	06	

**Note –**

Score for Books published by-

International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher – 10, Editor of Book by National Publisher –08

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Tal. Karveer, Dist. Kolhapur**

(b) Translation works in Indian and Foreign Languages by qualified faculties



Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

Note –

Score for Books published by–Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

(a) Development of Innovative pedagogy/teaching

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
1.	Physical & Human Geography	10.00	10.00	
2.	a)Soil Geography & Resource Geography b)Oceanography & Agricultural Geography	10.00 10.00	10.00 10.00	
<b>Sub Total (a)</b>		<b>30.00</b>	<b>30.00</b>	

Note –

Score for each –Development of Innovative pedagogy/teaching – 05

(b) Design of new / revised curricula and courses

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>				

Note –yy

Score for each –Design of new / revised curricula / courses– 02

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(c) MOOCs

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)					
2	MOOCs (developed in 4 quadrant) per module/lecture					
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)					
<b>Sub Total (c)</b>						

**Note - Score for**

- i. Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)– **20**
- ii. MOOCs (developed in 4 quadrant) per module/lecture -**05**
- iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - **02**
- iv. Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - **08**

(d) E-Content

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module					
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)					
4	Editor of e-content for complete course/ paper /e-book					
<b>Sub Total (d)</b>						

**Note - Score for**

- i. Development of e-Content in 4 quadrants for a complete course/e-book -**12**
- ii. e-Content (developed in 4 quadrants) per module- **05**
- iii. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- **02**
- iv. Editor of e-content for complete course/ paper /e-book -**10**

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*(Handwritten Text)*





#### 4. (a) Research guidance

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil./ P.G. Dissertation					
<b>Sub Total (a)</b>						

#### Note - Score

- Ph. D. - 10 per degree awarded, 05 per thesis submitted
- M. Phil./ P.G. Dissertation - 02 per degree awarded

#### (b) Research Projects Completed

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

#### Note - Score

- More than 10 lakhs - 10
- Less than 10 lakhs - 05

#### (c) Research Projects Ongoing

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>						<b>05.00</b>		

#### Note - Score

- More than 10 lakhs - 05
- Less than 10 lakhs - 02

#### (d) Consultancy

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>								

#### Note - Score

Consultancy - 03

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**5. (a) Patents**

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>						

**Note - Score**

International – 10, National - 07

**(b) \*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

Sr. No.	Title	International / National/ State	Year	Score Obtained	Score Verified	Page No. of relevant documents
1.	Secretary, SUTA, SUK, Kolhapur	State	2004 to 2006	04	04	
2	'NAAC' Coordinator	National	2019 to till date	07	07	
<b>Sub Total (b)</b>				11	11	

**Note - Score**

International – 10, National– 07, State - 04

**(c) Awards/Fellowship**

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
1.	FIP	2013 to2015	National	UGC	05	05	
<b>Sub Total (c)</b>					05	05	

**Note - Score**

International – 07, National – 05

**6. \*Invited Lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc.	Organized by	Whether International (Abroad/wit hin country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
1.	Resource Person	Webinar	UPA, Amarvati, Nagapur & Gondhia University in Maharashtra	National Level	02	02	
<b>Sub Total</b>					02	02	

**Note - Score**

International (Abroad) – 07, International (within country) -05, National – 03,  
State/ University – 02



**Additional Note -**

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- |      |  |   |           |
|------|--|---|-----------|
| i)   | Paper in refereed journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor >10                     | - | 30 Points |
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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**SUMMARY OF Table 2: Academic/Research Score**

Details	Score Obtained	Score Verified	Remark
1	07.00	07.00	
2 (a+b)	06.00	06.00	
3 (a+b+c+d)	30.00	30.00	
4 (a+b+c+d)	00.00	00.00	
5 (a+b+c)	16.00	16.00	
6	02.00	02.00	
<b>Grand Total</b>	<b>61.00</b>	<b>61.00</b>	

**Score Verified by**

1) Prof. / Dr. S. B. Raut

Signature

2) Prof. / Dr. S. K. Patil

Signature

3) Prof. / Mr. S.S. Chougale

Signature

**PRINCIPAL**  
S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

# UNDERTAKING

I Prof. (Dr.) Maruti Tukaram Hajare undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2 (Academic/Research Score)** Proforma.

**Table 2 (Academic/ Research)** based score: 61

Place: Koparde

Date: 30/04/2021

Signature of the faculty with  
Designation

Place: Koparde

Date: 30/04/2021

Signature

Head of the Department  
**Department of Geography**  
**S.B. Khade Mahavidyalaya**  
**Koparde Tal Karveer-416 2**

Place: Koparde

Date: 30/04/2021



Principal / Director / Vice-Chancellor  
**S. B. Khade Mahavidyalaya, Koparde**  
**Tal Karveer, Dist. Kolhapur**

**N. B.:** The individual **Table 2 (Academic/ Research Score)** Proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

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**Tal Karveer, Dist. Kolhapur**

9.6.8.5



**Accompaniment to Government Resolution,**  
**Higher and Technical Education Department No. Resolution No. Mise 2018/ C.R.56 / 18 /**  
**UNI-1, dated 08 March, 2019.**

**Appendix II**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

S.No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total class assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above- Good Below 80% but 70% & above Satisfactory Less than 70% Not satisfactory
2	Involvement in the University/College student related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural sports, NCC, NSS and community services. (d) Organising seminars/ conference workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication peer reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory- 1-2 activities Not-satisfactory - Not involved/undertaken any of the activities  <b>Note:</b> Number of activities can be within or across the broad categories of activities



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 Tal. Karveer, Dist. Kolhapur

*R. R. M.*

**PRINCIPAL**  
 S. B. Khade Mahavidyalaya, Koparde  
 Tal. Karveer, Dist. Kolhapur

G. B. S



**Accompaniment to Government Resolution,  
Higher and Technical Education Department No.Resolution No.Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix III**

**TABLE - A**

**(Minimum API requirement for the promotion of teachers under CAS in university departments)**

S.No.		Assistant Professor (Stage 1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage 2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage 3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage 4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

**TABLE - B**

**(Minimum API requirement for the promotion of teachers under CAS in colleges UG & PG)**

S.No.		Assistant Professor (Stage 1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage 2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage 3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage 4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period	60/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee



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*R. R. H.*  
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Tal. Karveer Dist. Kolhapur

6.3.3

Sangrul Shikshan Sanstha's  
S. B. Khade Mahavidyalaya, Koparde



**IQAC & Department of Hindi**

## **A Report of Teacher Training Program**

Teacher Training Program was organized by IQAC and department of Hindi collaboratively on Friday, 9<sup>th</sup> June, 2023 for faculty members of college to enhance their professional quality and skills .

Hon. Dr. Suhas Raut was the president and Hon. Prof. Dr. M. T. Hajare was the chief Guest and trainer of the program.

In his guidance, Prof. Dr. M. T. Hajare gave valuable information about Orientation, Fresher Course, Short term course, Induction Program,, National and International Conferences, Symposium, Workshop and how one can present and publish their research papers in the authentic ISSN & ISBN journals. Teachers were guided about how to make reports on Annual Self Evaluation Report and API/ Self Appraisal Reports. Dr. Raut made aware how to present proposal for inservice promotion .

The program was welcomed and introduced by Prof. Suhas Chougale, vote of thanks was proposed by Dr. S. K. Patil. The program was compered by Dr. D. B. Mane. About twenty five members of faculty were benefitted training.

S. B. Khade Mahavidyalaya,  
Koparde, Tal. Karveer

**PRINCIPAL**

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur





Sangrul Education Society's  
**S. B. KHADE MAHAVIDYALAYA, KOPARDE**

Tal. Karvir, Dist. Kolhapur

Email- principalsbkhade@vahoo.in

Principal, Prof. V. M. Suryawanshi,

M.A.

Email: @gmail.com

Office – 0231 2444307

Mobile: 9421110871

Date: 09 / 06 / 2023

कार्यक्रम पत्रिका

शिक्षक प्रशिक्षण

(Teacher Training)

2022-2023

- ☆ स्वागत व प्रास्ताविक : प्रा. सुहास चौगले
- ☆ प्रमुख मार्गदर्शक : प्रो. (डॉ.) एम. टी. हजारे  
आयक्यूएसी कोऑर्डिनेटर
- ☆ अध्यक्ष : डॉ. सुहास राऊत  
प्र. प्राचार्य,  
स. ब. खाडे महाविद्यालय, कोपारडे
- ☆ आभार : प्रो. (डॉ.) सौ. एस. के. पाटील
- ☆ सूत्रसंचालन : डॉ. डी. बी. माने



**Principal**

S. B. Khade Mahavidyalaya,  
Koparde, Tal. Karvir

**PRINCIPAL**

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karvir, Dist. Kolhapur



Sangrul Education Society's  
**S. B. KHADE MAHAVIDYALAYA, KOPARDE**

Tal. Karvir, Dist. Kolhapur

Email- principalsbkhade@vahoo.in

Principal, Prof. V. M. Suryawanshi,  
M.A.

Email: @gmail.com

Office – 0231 2444307  
Mobile: 9421110871

Date: 09 / 06 / 2023

## Program Schedule

### Teacher Training Program

2022 - 2023

- Welcome & Introduction : Prof. Suhas chougale
- Chief Guest : Hon. Pro.(Dr) M. T. Hajare  
(Co-ordinator, IQAC)
- President : Hon. Prin. Dr. Suhas Raut
- Vote of Thanks : Dr. S.K Patil
- Compering : Dr. D.B. Mane



  
Principal  
S. B. Khade Mahavidyalaya,  
Koparde, Tal. Karveer



S.B.Khade Mahavidyalaya, Koparde

दि 7.6.2023

महाविद्यालयातील सर्व सर्व शिक्षक / शिक्षकेतर सेवक आणि तासिका तत्वावरील शिक्षकांना यांना कळविणेत येते

की, बुधवार दि. 9.6.2023 रोजी सकाळी 11.30 वा. शिक्षक प्रशिक्षण (Teachers Training) आयोजित करण्यात आले आहे. तसे सर्वाना रुम नं. 1 मध्ये वेळोवेळ उपस्थित राहणे.

Principal

S. B. Khade Mahavidyalaya,  
Koparde, Tal. Karveer

अन	सेवकाचे नांव	अन	सीएचबी प्राध्यापक	विषय	Augst 2023
१	डॉ राऊत एस बी	१	प्रा एस एस कांबळे ,	इंग्रजी	
२	डॉ.प्रा.सौ पाटील एस.के.	२	प्रा एस ई कांबळे ,	इंग्रजी	
३	प्रा.चौगले एस एस	३	प्रा एन एन मोळे,	मराठी	
४	प्रा.चौगले एस पी	४	प्रा डॉ माने आर एस ,	मराठी	
५	प्रा.(डॉ) हजारें एम.टी.	५	डॉ प्रा लोढे प्रविण एस,	मराठी	
६	प्रा.डॉ वणारे ए. ए.	६	प्रा पाटील पूजा बाजीराव	मराठी	
७	प्रा माने डी बी	७	प्रा कदम एस एस	इतिहास	
	<b>शिक्षकेतर सेवक</b>	८	डॉ. प्रा भोसले एल डी	इतिहास	
१	श्री खाडे बी वाय	९	प्रा गोंधळी एन आर.	इतिहास	
२	श्री यादव पी एस	१०	प्रा पाटील रणजित रंगराव	इतिहास	
३	श्री पाटील एस आर	१०	प्रा कांबळे किरण एस	अर्थशास्त्र	
	<b>विज्ञान विभाग</b>	११	प्रा बेटक्याळे वाय पी	अर्थशास्त्र	
१	प्रा गुळवणी पी आर भौतिकशास्त्र	१२	प्रा आत्तार ए डी	अर्थशास्त्र	
२	प्रा पाटील ए के रसायनशास्त्र	१३	सौ पाटील वर्षा सं.	अर्थशास्त्र	
३	प्रा पाटील दिपाली र. वनस्पतीशास्त्र	१४	डॉ देवळी पी एन	अकौन्टसी	
४	प्रा जाधव शारदा कॉम्प्युटर	१५	प्रा पाटील व्ही आर	कॉमर्स	
५	प्रा पाटील ऐश्वर्या प्रविण गणित	१६	प्रा साळखे पी व्ही	कॉमर्स	
६	प्रा. यादव पी पी प्राणिशास्त्र	१७	श्री देवळे ए. आर.	समाजशास्त्र	
७.	प्रा. पाटील ए.ए. रसायनशास्त्र	१८	श्री कांबळे एस ए	समाजशास्त्र	
		१९	श्री पाटील सदं पी बापू	बीआरएप	
		२०	प्रा कुंभार ज्योति आर	स्टंट	



Principal

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Koparde, Tal. Karveer

.6.8.1



॥ सामर्थ्य आहे एकजूटीचे ॥ जो जो करिल त्याचे ॥

रजि. नं. के.पी.आर./के. व्ही.आर./आर.एस.आर./ (सी.आर) १४९/९२

स्थापना : ९ सप्टेंबर १९९२

**शिवाजी विद्यापीठ शिक्षक संघ प्राध्यापकांची**

**सहकारी पतसंस्था मर्या; कोल्हापूर**

(कार्यक्षेत्र : कोल्हापूर, सांगली, सातारा)

सुटा कार्यालय, प्लॉट नं. ४७, अंबाई डिफेन्स कॉलनी, कोल्हापूर.



**वार्षिक अहवाल**

*S. B. Khade*

**PRINCIPAL**

S. B. Khade Mahavidyalaya, Koparde,  
Tal. Karveer, Dist. Kolhapur

रजि. केपीआर/केवीआर/आरएसआर/सीआर-२१०२/१५-१६/१५



स्थापना : १७/०४/१९९५



सांगरूळ शिक्षण संस्था सांगरूळ तालुका, कोपरदेगा,

# श्री. डी. डी. आसगावकर सहकारी पतसंस्था मर्या., कुडित्रे.



२९ वा

वार्षिक अहवाल

सन २०२२-२०२३

ऑडिट वर्ग - 'अ'

PRINCIPAL

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Tal. Karveer, Dist. Kolhapur



All the benefits mentioned at 1(a) to 1(f) above will be available to Associate Members also.

The benefits will be available only after a Member/Associate Member or his nominee completes the formalities as per the procedure laid down by the Board of Trustees.

The Board of Trustees may review these amounts of benefits after every three years, taking into consideration the financial status of the Trust.

A Member / Associate Member from the day following his retirement from service or his attainment of the age of sixty, whichever is earlier, shall be eligible only for the benefits enumerated in (g) and (h) above, irrespective of whether he applies for the benefits or not.

**DISQUALIFICATION / LOSS OF MEMBERSHIP :**

A Member / Associate Member will cease to be Member / Associate Member of the Trust on -  
his death.  
his own resignation by giving a written notice to the Board of Trustees.  
receiving any of the benefits detailed in provision 1 above.

- i) his being adjudicated or adjudged insolvent.
  - ii) his being convicted by a court of criminal offence involving moral turpitude.
- his failure to make full subscription in given time (such member can be reinstated as per the provisions in Rules.)

removal of his name from the list of members by the competent authority. A member acting in any manner detrimental to the interest of the Trust or guilty of misconduct is liable to be removed from the membership on the recommendation to the effect of the Board of Trustees, by the General Body. A member, if otherwise eligible, will not lose his membership on account of the fact that he leaves the jurisdiction of the Trust on temporary or permanent basis and such a member shall be entitled to the benefits mentioned in the provisions 1(a) to 1 (f) above. However, the member leaving the jurisdiction of the Trust should be a Teacher outside the jurisdiction.

**NOMINATION :**

On enrolling as a member / associate member of the Trust, the member associate member shall nominate his nominee (s) in prescribed form to receive the profits on his death while in services. None other than the said nominee will be held able to receive the benefits. If a member / associate member has nominated more one person to receive the benefits mentioned in 1(a), (b) & (d) those will be give to nominees in the order of priority as indicated by the member. If a member to nominate any one to receive the benefits, the same shall be paid to the member's legal heirs.

Name of Member : \_\_\_\_\_

Address of Member : \_\_\_\_\_

Date of Birth : \_\_\_\_\_

Date of Membership : \_\_\_\_\_

Registration No. : \_\_\_\_\_

Cover of risk begins on : \_\_\_\_\_

Nominee/s of Member with address/es : \_\_\_\_\_

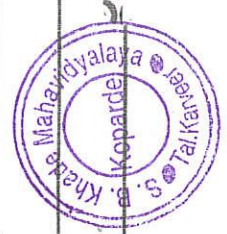
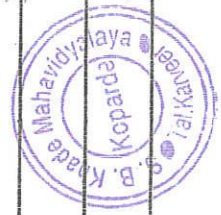
1. \_\_\_\_\_

2. \_\_\_\_\_

*S.B.R.H.*

**PRINCIPAL**

S. B. Khade Mahavidyalaya, Koparu,  
Tal. Karwar, Dist. Kolhapur



# Terms and Conditions

## 1. BENEFITS

All the benefits mentioned below can be claimed by a full member / associate member (i.e. one who has paid all his fees & subscription and is admitted as a member / associate member by the Board of Trustees) only after one calendar year from the date of his membership.

- (a) An amount of not less than Rs. 25,000/- (Rupees Twenty-five thousand only) will be paid, in not more than three instalments, to the member's nominee in the event of the death of the member if he is still in service as a teacher on the date of his death.
- (b) On the death of a member, as an immediate relief, his nominee shall be paid a sum of Rs. 5000/- (Rs. Five thousand only), which shall constitute the first instalment of the amount of Rs. 25,000/- mentioned in (a) above. This relief will be given within 15 (fifteen) days from the date of receipt of the intimation from the nominee of the deceased member.
- (c) An amount of not less than Rs. 12,500/- (Rupees Twelve thousand five hundred only) will be paid, in not more than three instalments, to every such member or to his nominee on the completion of necessary formalities, as loses his job as a Teacher due to physical or mental incapacitation caused by factors beyond the control of the said member.
- (d) The nominee of a member shall be paid an additional amount of Rs. 500/- (Rupees Five hundred only) for every completed year the member retains his membership till his death. This amount shall be in addition to the amount payable mentioned in 1 (a) above.
- (e) A member who loses his job as a Teacher due to physical or mental incapacitation shall be paid Rs. 250/- (Rupees Two hundred fifty only) for every completed year the member retains his membership till the date of his losing the job as a Teacher. This amount shall be in addition to the amount payable mentioned in 1(c) above.
- (f) For computing the number of years for the payment of benefits mentioned in 1(d) & 1(e), all fractions will be neglected.
- (g) A Felicitation Gift of an amount not less than Rs. 1,000/- (Rs. One thousand only) will be paid to such a member as retires from his service as a Teacher.
- (h) A member retired and in receipt of the Felicitation Gift will also be paid, in recognition of his association with the Trust, a bonus of a suitable amount to be decided by the Board of Trustees depending upon the availability of the funds.
- (i) A member who, while in service as a Teacher, resigns his membership of the Trust stands to lose all benefits available to the members.
- (ii) A member, who resigns his service as a Teacher, and hence ceases to be a member of the Trust, shall be paid half the amount of Felicitation Gift i.e. an amount of Rs. 500/- (Rupees Five hundred only). However, such a member shall not be entitled to any bonus payable to member under 1 (h) above.

This is to certify that the aforesaid member is eligible to receive, subject to the terms and conditions mentioned hereinafter, the benefits available under the scheme.

(S. S. Shirodkar)  
Secretary

(K. R. Dixit)  
President

Date :

Place : Kolhapur



S. S. Shirodkar, Secretary  
Mahavidyalaya, Koparde  
Tal. Kaner, Dist. Kolhapur

PRINCIPAL

*[Signature]*



Estd : 1962  
NAAC 'A' Grade



# शिवाजी विद्यापीठ, कोल्हापूर

## विद्यार्थी विकास विभाग

महाविद्यालय किंवा विद्यापीठाच्या वतीने स्पर्धा/संशोधन कार्य/

कार्यशाळा/परिषदा/शिबीर/उपक्रम/एन.एस.एस./

एन.सी.सी./आविष्कार/सांस्कृतिक/क्रिडा

इ. विविध कार्यक्रमांमध्ये भाग घेणाऱ्या विद्यार्थ्यांसाठी

शिवाजी विद्यापीठ विद्यार्थी अपघात/वैद्यकीय मदत निधी योजना

शैक्षणिक वर्ष २०२१-२०२२ पासून



PRINCIPAL

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur



PRINCIPAL

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur