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GOVERNMENT OF MAHARASHTRA  
LAW AND JUDICIARY DEPARTMENT

MAHARASHTRA ACT No. VI OF 2017

THE MAHARASHTRA PUBLIC  
UNIVERSITIES ACT 2016

( As modified upto the 6th September, 2018 )



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*S. B. Khade*  
PRINCIPAL

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

From :- *प्रा. लक्ष्मी हण्डे*  
*उ. व. खे. प्रध्यापक, कोपरदे*

**SHIVAJI UNIVERSITY, KOLHAPUR**

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संलग्न महाविद्यालयांतील / मान्यताप्राप्त संस्थांमधील  
शिक्षकांच्या सेवाशर्ती : परिनियम पुस्तिका

**The Maharashtra Universities Act 1994**

*Shivaji University Act, 1974*

( *Maharashtra Act XXIV of 1974* )

STATUTES FRAMED UNDER SECTION 42 (1)  
OF THE SHIVAJI UNIVERSITY ACT, 1974.

AND

STATUTES IN FORCE UNDER SECTION 115 (xii)  
OF THE MAHARASHTRA UNIVERSITIES ACT 1994

Statutes governing the terms and conditions of service of the  
teachers in the Affiliated Colleges / Recognised Institutions  
affiliated to the Shivaji University, Kolhapur.



*S. B. Khade*  
PRINCIPAL  
S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur



## SHIVAJI UNIVERSITY, KOLHAPUR

### ORDER



The Government of Maharashtra, Higher and Technical Education Department has issued a Resolution No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08<sup>th</sup> March, 2019. The said resolution relates to the Notification issued by the University Grants Commission dated 18<sup>th</sup> July, 2018 in respect of minimum educational qualifications for appointment, pay scales and other benefits to the teaching and other equivalent posts in Universities and Colleges and measures for the maintenance of standards in Higher Education.

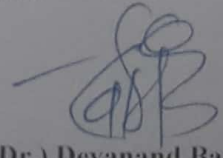
The said resolution mentions the State Government has decided to implement and to revise pay scales and terms and conditions of services of teachers and other equivalent posts in Universities and Colleges.

However, as no Statutes are made in this behalf, as per the decision of the University Authority and the powers vested to me under section 12 (8) of the Maharashtra Public Universities Act, 2016, I Professor Dr. Devanand Baburao Shinde, Vice-Chancellor of the Shivaji University, Kolhapur for the time being regulate matter by issuing directions mentioned below:

1. Government of Maharashtra, Higher and Technical Education Department resolution bearing No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08<sup>th</sup> March, 2019 is enclosed herewith as a part of this Order and shall be applicable to the teachers in the University, affiliated colleges and recognized institutions with effect from 1<sup>st</sup> January, 2016.
2. This Order shall remain in force till the Statutes in this regard come into force as per the provisions under section 71 (20) of the Maharashtra Public Universities Act, 2016.
3. It is clarified that the existing Statutes so far they are not inconsistent with the enclosed Government Resolution, shall remain in force.

Ref. No.: SU/EST/PG/DRPL/402  
Date: 2 APR 2019  
Place: Kolhapur

Prof. (Dr.) Devanand Baburao Shinde  
Vice-Chancellor,  
Shivaji University, Kolhapur

  
PRINCIPAL

S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

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To,

1. The Deans of Faculty, Shivaji University, Kolhapur.
2. The Heads of the Post-graduate Departments of Shivaji University, Kolhapur.
3. The Directors of Schools of Shivaji University, Kolhapur.
4. The Principals of all Government and Non – Government Colleges affiliated to Shivaji University, Kolhapur.
5. The Heads of the all Recognized Institutions under Shivaji University, Kolhapur.
6. The Secretary to the Honorable Governor, Raj Bhavan, Malbar Hill, Mumbai.
7. The Secretary to the Government of Maharashtra, Higher and Technical Education Department, Mantralaya, Mumbai.
8. The Director of Education, (Higher Education), Maharashtra State, Pune – 1.
9. The Director of Education, (Technical Education), Maharashtra State, Pune – 1.
10. The Joint Director, Higher Education, Kolhapur Region, Kolhapur.
11. The Secretary to the Government of India, Ministry of Human Resource Development (Department of Education), New Delhi.
12. The Secretary, University Grants Commission, New Delhi.
13. All the Statutory Officers, Shivaji University, Kolhapur.

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Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

**GOVERNMENT OF MAHARASHTRA**  
**Higher & Technical Education Department**  
**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.



*S. B. Khade*  
Principal  
S. B. Khade Mahavidyalaya, Koparde  
Tal. Karveer, Dist. Kolhapur

**MAHARASHTRA CIVIL SERVICES**  
**(GENERAL CONDITIONS OF SERVICES)**  
**RULES, 1981**

**FINANCIAL PUBLICATION OF THE**  
**GOVERNMENT OF MAHARASHTRA No. III**

*SECOND EDITION (Re-print)*



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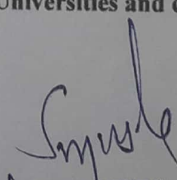
**Revision of Pay Scales of Teachers in Non- Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/Institutions as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education 2018.**

**GOVERNMENT OF MAHARASHTRA**  
**Higher & Technical Education Department**  
**Corrigendum No : Misc-2018/C.R.56/18/UNI-1**  
 Mantralaya Annex, Mumbai- 400 032.  
 Dated – 10 May, 2019.



- Read:**
1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12th August, 2009.
  2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017
  3. Government of India MHRD letter No. Corrigendum F.No.1- 7/2015-U.II (1), dated 8th November, 2017.
  4. Government of India MHRD letter No. Corrigendum F.No.1 7/2015-U.II (1), dated 8th November, 2017.
  5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018
  6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018
  7. The Maharashtra Public University Act, 2016
  8. Government Resolution, Higher and Technical Education Department No. MISC-2018/C.R.56/18/UNI-1 dated 08 March, 2019

Government has implemented 7<sup>th</sup> pay revision vide Resolution referred 8. The following amendments and additions are being issued.

Para	Particulars in G.R. dated 8.3.2019	Amendment
Preamble	University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7 <sup>th</sup> Pay of teachers and equivalent <u>orders</u> in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.	University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7 <sup>th</sup> Pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges   <b>PRINCIPAL</b> S. B. Khade Mahavidyalaya, Koparde Tal. Karveer, Dist. Kolhapur